



MULTICULTURAL
AUSTRALIA

Work & Welcome

Multicultural Australia's Work & Welcome program

We're connecting jobseekers of refugee and asylum seeker backgrounds with Queensland schools to build a more inclusive and capable workforce.

It's a great opportunity to become a leader in promoting the strengths of cultural diversity, and help build a sense of hope, dignity and belonging for our jobseekers.

Scan the QR code to learn more



Benefitting the school and wider community

- Access diverse, motivated and talented candidates with wide ranging experience, knowledge and skills
- Make a real difference in people's lives, breaking down cultural barriers and stereotypes, and broadening perspectives through direct cross-cultural experiences
- Align your school to living and practising the ethos of a welcoming, inclusive and connected community and workplace
- Create an opportunity for participants to obtain their first paid employment in Australia, while developing new skills, improving English and gaining self-confidence

Finding the right person and giving the right support

Multicultural Australia identifies program candidates for placements based on their strengths, career goals, and the needs of partner schools.

Support is provided to both participants and host schools while they are on placement, as well as support to participants after they have completed their placement to transition into ongoing work.

Work & Welcome Schools is supported by workplace giving from staff and donations from the school community.



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The program includes work preparation and assessment of candidates, shortlisting and screening of candidates, and tailored cultural support for the duration of the placement (one school term). In that period, candidates grow their knowledge and skills in the Australian workplace, build meaningful connections, and gain the needed confidence to progress their career.

1. Sign on as Work & Welcome host school and fund a placement.
2. Multicultural Australia works with you to find the right candidate for your school.
3. Interview potential candidates.
4. Participant is hired by Multicultural Australia and placed in your school.
5. Term placement begins.
6. Multicultural Australia provides tailored support during and post-placement.

Making a difference in schools

"Work & Welcome has made a significant contribution to the knowledge, experience and sensitivity of staff and students who have come in contact with the employees since the program's inception.

"From my point of view this has been the program's highlight. The relationship between the College and the Work & Welcome employees has been mutually beneficial."

Luke McMahon
Head of Mission
Marist College Ashgrove



20+
host schools



300+
jobseeker placements



78%
of jobseekers secure employment after their placement



30+
ethnic and language backgrounds

Get in touch with us today
Email welcomeworkforce@multiculturalaustralia.org.au