

# Creating positive employment outcomes

Prince Niyonzima  
Work & Welcome participant  
Queensland Rail

## Work & Welcome

### Access an untapped talent pool while creating employment opportunities.

Multicultural Australia's Work & Welcome program offers a unique opportunity to connect jobseekers from refugee and migrant backgrounds with businesses across Queensland.

By participating in this program, you'll not only diversify your team but also contribute to a more inclusive and capable workforce.

Work & Welcome partners can access our employment support team and culturally capable trainers. They also enjoy access to Multicultural Australia's events, corporate volunteering opportunities, and networking events. Partnerships may be acknowledged on our website, social channels, and promotional materials.

### Why choose Work & Welcome?

- Gain access to a motivated and talented pool of candidates with a wide range of experiences, knowledge, and skills.
- Collaborate with candidates who bring exceptional problem-solving skills and resilience.
- Access to individual post-placement support to ensure successful employment outcomes.
- Make a real difference in people's lives, breaking down cultural barriers and broadening perspectives through direct cross-cultural experiences.
- Create a workplace that is welcoming, inclusive, and culturally connected.
- Create an opportunity for participants to obtain their first paid employment in Australia, while developing new skills, improving English and gaining self-confidence.



# Work & Welcome

## How it works?

Multicultural Australia carefully identifies candidates based on their strengths, career goals, and your organisation's needs. Our program includes:

- Work preparation and candidate assessment
- Candidate shortlisting and screening
- Tailored post placement support for candidates and employers throughout the placement period.

Throughout the placement period, candidates grow their knowledge and skills in the Australian context, build meaningful connections, and gain the confidence needed to advance their careers.

**Join us in creating a brighter future through diversity and inclusion.**

## Find out more

Scan the QR code or email [welcomeworkforce@mcaus.org.au](mailto:welcomeworkforce@mcaus.org.au) or speak to the Employment Team on 07 3337 5400.



**40+**  
host  
organisations



**300+**  
jobseeker  
placements



**30+**  
ethnic and  
language backgrounds



**80%**  
of jobseekers  
secure employment  
after placement